

Memorandum of Agreement (MOA)
Between the
UNIVERSITY OF ALASKA (University)
And the
UNITED ACADEMICS-AAUP/AFT
(Union)

RE: Sabbatical Leaves

Pursuant to the terms of the January 1, 2004 through December 31, 2006, CBA between the University of Alaska and the United Academics-AAUP/AFT, the Union and the University hereby agree as follows:

1. Notwithstanding the language in Article 16.6 that states that sabbatical leaves shall be granted "only for periods of one (1) academic year...or one semester....," the parties agree that the University may grant one academic year sabbatical leaves that are on a schedule different than the academic year. Such a sabbatical may include months over two fiscal years; however, the total time period will not exceed that in an academic year. This period of sabbatical leave might be requested by a unit member when the purpose of the sabbatical can be fulfilled only during the alternative period, e.g. to participate in an educational program in Australia.
2. No other provisions in Article 16.6 shall be affected.

FOR THE UNIVERSITY:

FOR THE UNION:

Perms. Palmer 8/16/04
DATE

[Signature]
DATE
08-06-04